Financial Executives International: Understanding the Expansion We Love to Hate Mike Knetter, CEO

Wisconsin Foundation and Alumni Association

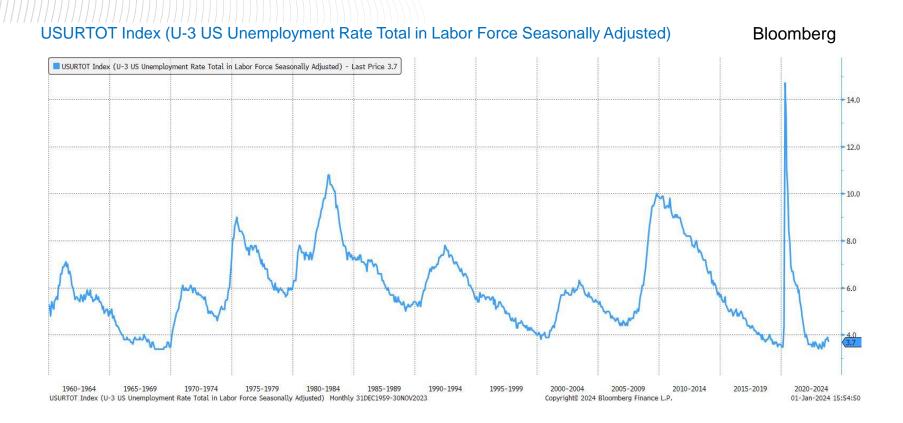


- Review of Recent Economic Performance
- U.S. Outlook for 2024 and Beyond
- Wisconsin Overlay

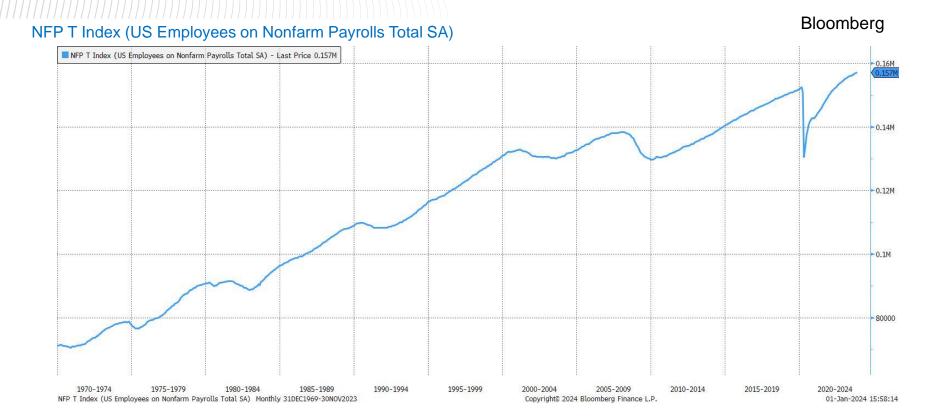
Summary of 2023

- Coming off a year of interest rate hikes, big declines in equities and bonds, and persistent inflation, expectations of a recession were high.
- The silver bullet that helped save 2023 was a surge in labor force participation back to pre-pandemic levels.
- Labor supply growth helped boost GDP and reduce inflation faster than anticipated.
- The Fed may land the economic equivalent of the triple lutz, the so-called "soft landing."

Unemployment Ticked Up, but Remains Low...

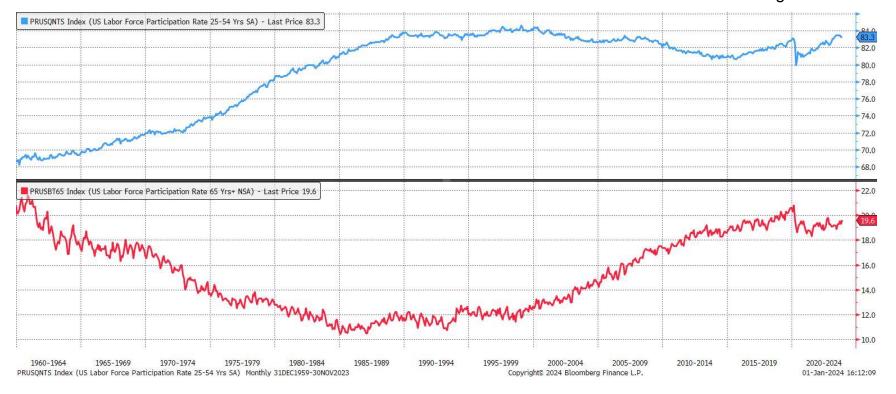


Payroll Employment Reaching New Heights

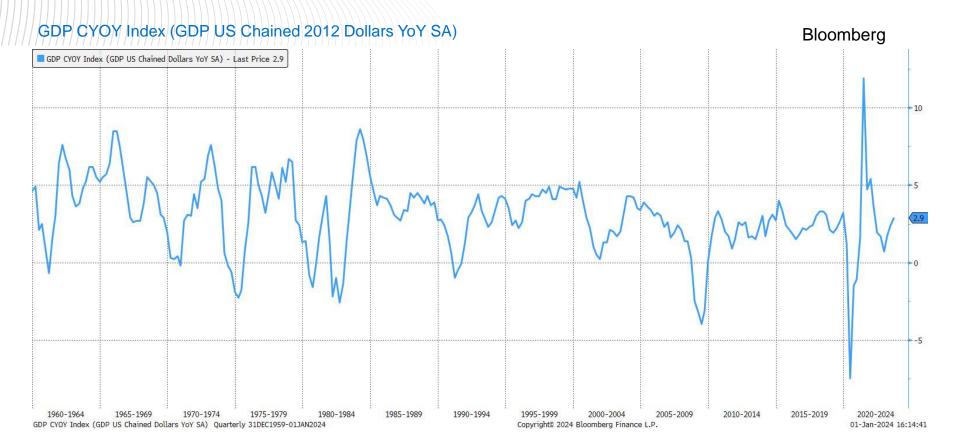


Prime Age Workers Returned to Labor Force

PRUSQNTS Index (US Labor Force Participation Rate 25–54 Yrs SA) PRUSBT65 Index (US Labor Force Participation Rate 65 Yrs+ NSA)

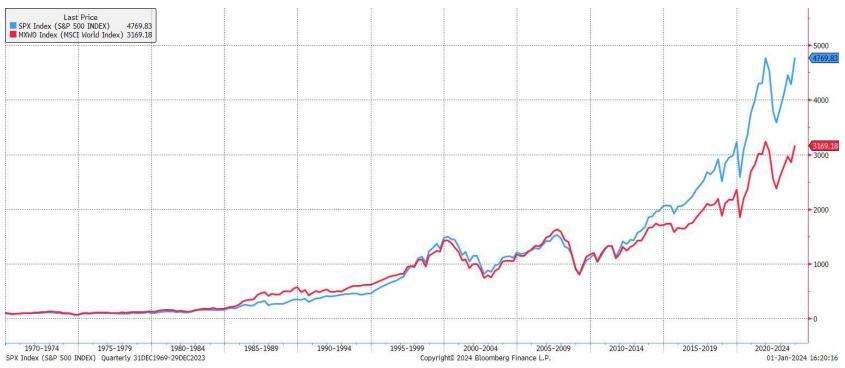


Real GDP Growth: Far Stronger than Expected



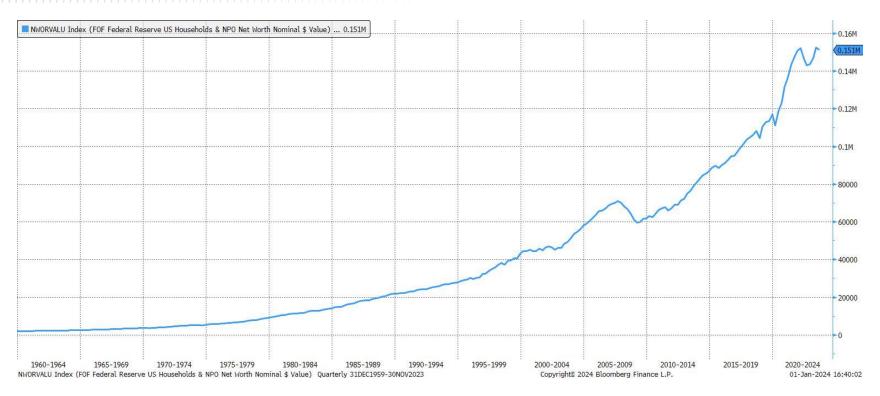
U.S. Equities Continue to Outperform

SP Index (S&P 500 Index) MXWO Index (MSCI World Index)



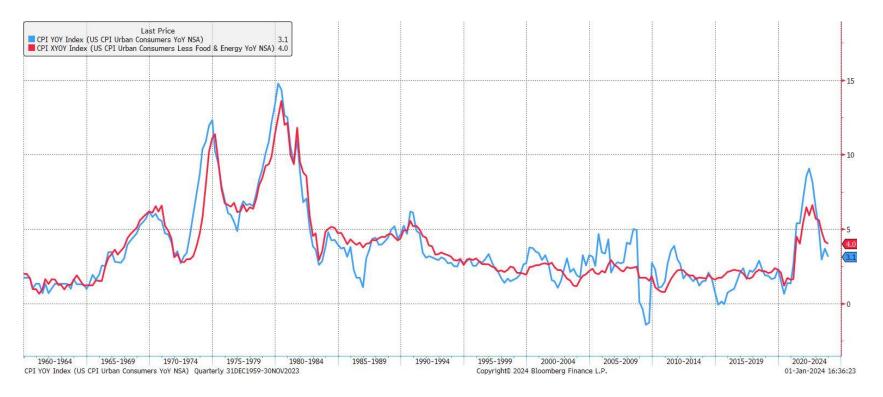
Household Net Worth: All-Time High

NWORVALU Index (FOF Federal Reserve US Households & NPO Net Worth Nominal)

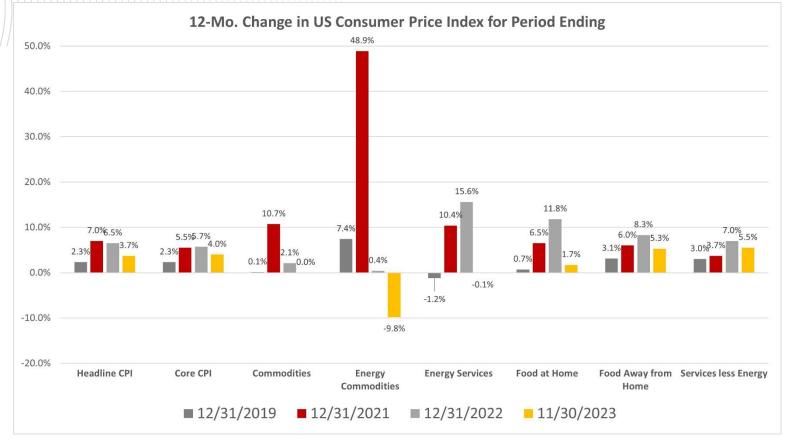


CPI Inflation: Progress but Above Target

CPI YOY Index (US CPI Urban Consumers YoY NSA) CPI XYOY Index (US CPI Urban Consumers Less Food & Energy YoY NSA)



CPI Now Highest in Services v. Energy



How We Got Here: Pandonomics

- Spring 2020. Pandemic reduced aggregate demand due to lockdowns and reduced income and supply due to limits on and preferences toward work. Real GDP falls, prices flat.
- Summer 2020. Aggressive fiscal and monetary policy shift demand for hard goods back out, but many services unavailable and supply remained weak.
- Early 2021. Vaccines enabled reopening and pent-up demand, but labor supply very slow to recover, creating inflationary pressure.
- Early 2022. Russian invasion and China's supply problems added to the inflation created by expansionary policies.
- Late 2023. The shadow of pandemic: inflation fight and rate hikes.

Sales of Previously-Owned Homes: Pandemic locked us in houses and now in homes!

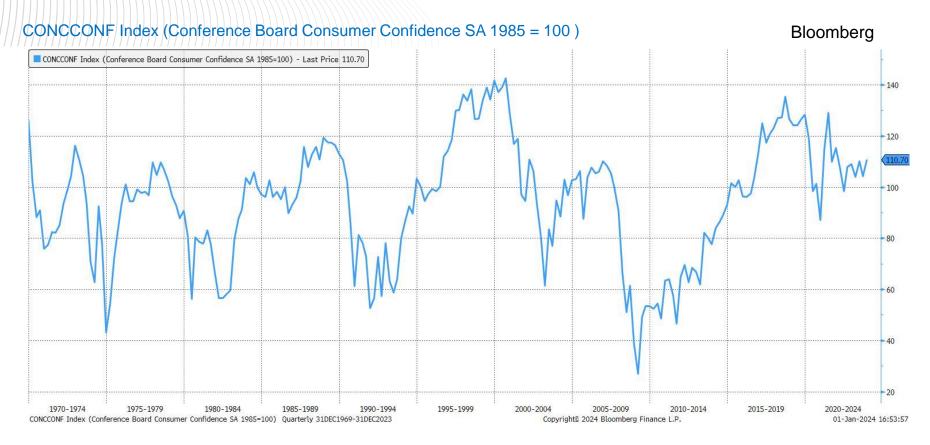


TRADINGECONOMICS.COM | NATIONAL ASSOCIATION OF REALTORS

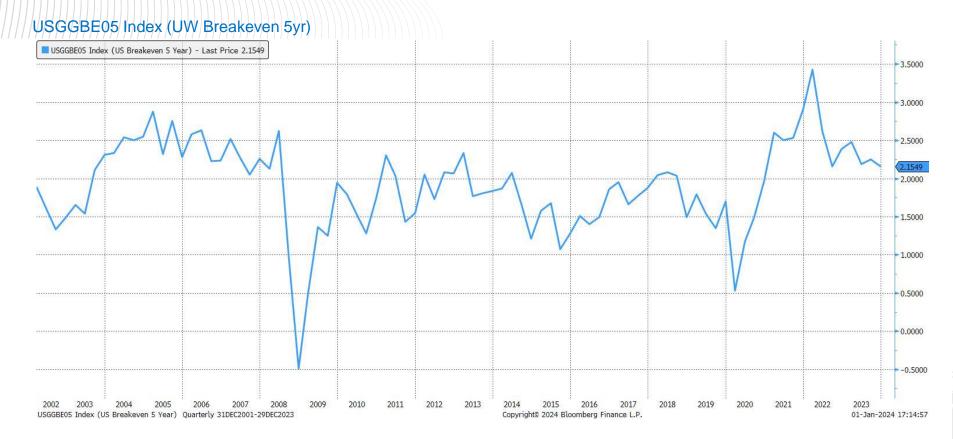
Contain Inflation and Maintain Growth?

- The factors driving inflation are now mainly embedded in wage growth, as seen in service industry inflation.
- The recovery of labor supply has reduced pressure.
- The shift to WFH takes further pressure off wages.
- The likelihood of recession turns on:
 - Continued consumer confidence
 - Labor supply growth
 - Inflation momentum and expectations
 - Fed patience getting back to 2% target inflation

Consumer Confidence: Remains above Average



TIPS 5-yr Breakeven Inflation Rate



My Outlook for 2024 and Beyond

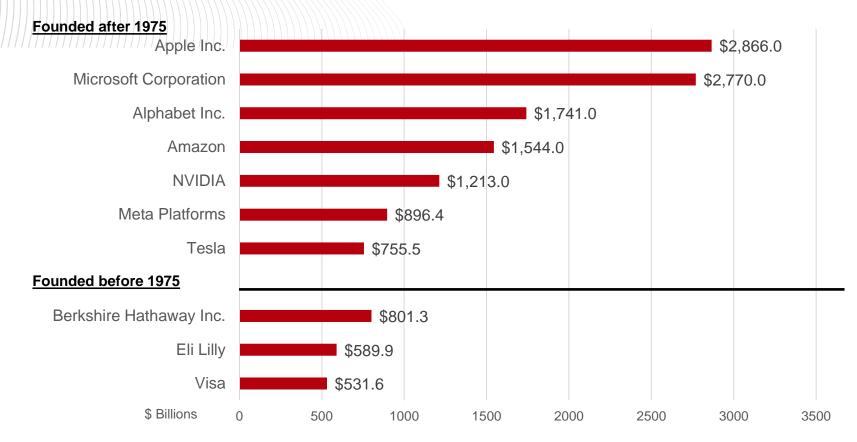
- Employment looks very strong, Fed showing patience, so I believe we avert technical recession.
 - 2% real GDP growth, unemployment below 5% in 2024
 - Core inflation under 2.5% y/y by Dec 2024
 - S&P grinds upward to 5000 by year end 2024
- Our election and geopolitics hang over us like a fog.
- U.S. technological leadership will need to save the day again.

Economic Dynamism

- Creative destruction of capitalism continues to push our economy forward.
- AI, robotics, and virtual reality may usher in a 4th industrial revolution.
- The U.S. can lead this revolution due to broad and deep capital markets, rule of law, entrepreneurial culture, management talent, and dominance in higher education.
- An example: ChatGPT.



10 Largest U.S. Companies by Market Cap



Generative AI: 2023

- ChatGPT becomes the fastestgrowing consumer app ever.
- Led by Microsoft, investors inject \$27 billion into generative AI startups in 2023.
- 2023's dictionary.com word of the year reflects growing criticism of the technology.

WORD OF THE YEAR

hallucinate

verb [huh-loo-suh-neyt]

(of artificial intelligence) to produce false information contrary to the intent of the user and present it as if true and factual.

Dictionary.com

Generative AI: Why It Matters

- Consultancy PwC estimates AI-related impact could reach \$15.7 trillion globally by 2030.
- Winners and losers still TBD (see NVIDIA).
- Will regulators play a lead role in the future of AI? (see E.U. AI Act).
- What will AI-generated misinformation look like in the face of a major election?

The Critical Battle for Tech Leadership

- U.S. tech leadership has been central to our global economic, political, and military leadership.
- The 1980's: American leadership left for dead.
- Entrepreneurial spirit, rule of law, broad and deep capital markets, and the best higher ed system are the foundation of that leadership.
- Internal political divisions, likely exacerbated by outside actors, are eroding our foundation.

Tech, Closer to Home

- Wisconsin's economic future also hinges on growth in the tech sector to complement our historic strengths in agriculture, manufacturing, tourism.
- Local region has benefitted from the natural synergies between emerging tech sector and a great research university (Epic, Exact, Am Fam, etc.).
- Political dysfunction is now manifesting locally and nationally by culture wars aimed at universities.
- The CCP could not ask for a nicer holiday gift.

Wisconsin Economic Development

- Wisconsin's balance across agriculture, tech, manufacturing, and tourism is a pro and con.
- Competing interests make policy difficult.
- One sure thing is that the AI revolution will transform all these sectors and being a first mover is a good thing.
- Wisconsin must strengthen its connection to innovative technology to advance in all sectors.

Long-Term Concerns

- We may be on the cusp of World War III.
- Growing Federal debt and fragmentation of global economy will erode dollar dominance and reduce the size of our free lunch.
- Transition away from carbon energy and globalization will hurt productivity and living standards on average.
- Political polarization may be the root cause of the demise of American leadership. And we keep voting for it.

Opportunities for a Brighter Future

- Work from home boosts quality of life, labor mobility, and possibly productivity.
- Greater cohesion between US, EU, Canada, UK, and Japan but we need more developing countries.
- Sane immigration policy.
- U.S. retains technological leadership but is being challenged from within and from outside.
- Can politicians bond over a common threat??