FEDERAL TAX UPDATE & CONSIDERATIONS FOR THE EXPIRATIONS OF THE TAX CUT AND JOBS ACT



WHAT ARE WE GOING TO TALK ABOUT TODAY?

- Current Tax Law and How We Got Here
- What's Coming in 2026?
- Employee Retention Credits
- IRC Section 174 (R&D) Update
- Inadvertent S Corporation Terminations





CURRENT TAX LAW AND HOW WE GOT HERE

CURRENT TAX LAW

- Tax Cuts and Jobs Act
 - C Corporation Provisions
 - Lowered rate to a flat 21% PERMANENT
 - Individuals Expire after 2025
 - Lowered the Top Individual Tax Rate to 37%
 - Increased Rate Bracket Spread
 - Allows for a 20% Deduction Against Flow-Through Income (QBI Deduction)
 - Increased the Standard Deduction
 - But Eliminated Personal Exemptions
 - Capped the State and Local Tax Deduction at \$10k
 - Increased the AMT Exemptions
 - Increased the Child Tax Credit
 - Suspended Miscellaneous Itemized Deductions
 - Dramatically Increased the Estate Tax Exemption



CURRENT TAX LAW & HOW WE GOT HERE

- Tax Cuts and Jobs Act
 - Other
 - Bonus Depreciation CALENDAR YEAR
 - Phase Out Began in 2023 80%
 - **2**024 60% ... 2026 20%
 - IRC Section 174 R&D Capitalization
- How did we get here?
 - Two Words Budget Reconciliation





WHAT'S COMING IN 2026?

WHAT ABOUT 2026?

- C Corporations rate stays at 21%
- Individuals
 - Top Rate Back to 39.6%
 - Brackets Get Compressed
 - Standard Deduction Reduced
 - Personal Exemptions Come Back
 - QBI Deduction GONE
 - SALT Cap GONE
 - AMT Exemptions Reduced
 - Estate Tax Exemption Back to \$5m



SO WHAT?

- We're Just Back to 2017, Right?
- Wrong!
 - C Corp Rate DOES NOT CHANGE
 - QBI Deduction is GONE
 - Flow-Through Income Max Rate 39.6% PLUS STATE!
 - SALT Deduction Most Likely Limited by AMT
 - C Corp Max Rate 25%?
 - Double Taxation
 - Is This the End of Flow Throughs?



WHAT ABOUT YOU AND ME?

- **2023 2025**
 - Take Advantage of the Standard Deduction
 - Maximize HSA/FSA etc.
 - Accelerate Income?
 - Estate Planning?
- **2026**
 - Know the Changes
 - What is a \$10k Charitable Contribution Worth in 2025?
 - What is it Worth in 2026?





EMPLOYEE RETENTION CREDIT

EMPLOYEE RETENTION CREDIT

- What's the IRS Doing?
 - Officially numerous warnings and clarifications
 - Unofficially 90% of enforcement division switched to ERC compliance
- What are the ERC "Experts" telling you?
 - Mask mandate? You qualify!
 - Social distancing? You qualify!
 - Supply Chain Issues? You qualify!
 - Do we sign the 941X? Well... no.
 - Do I work for the company calculating the credit? Well... no.
 - Are we even calculating the credit? Well... no. We just take the numbers you give us.
 - But You're Certifying that We Qualify, Right? Not Exactly.
 - But you don't need to pay us until you get the credit!



EMPLOYEE RETENTION CREDIT

- What are the rules?
 - Greater than 50% decrease in gross receipts (20% in 2021)
 - 2020 or 2021 calendar quarter vs same 2019 calendar quarter
 - Shut down by government mandate
 - Supply chain issues?
 - Customer issues?
 - Operate remotely?
 - Partial shutdown?
 - No double dipping with PPP or other wage credits!





IRC SECTION 174 (R&D) UPDATE

IRC SECTION 174

What is it?

- Specified Research or Experimental Expenditures incurred in tax years beginning after December 31, 2021, must be capitalized and amortized over five years using the half-year method (so six years)
- Over Fifteen years if costs not domestic
- When did they do this?
 - 2017 this is how we're supposed to pay for the Tax Cuts and Jobs
 Act



IRC SECTION 174

- What are "Specified Research or Experimental Expenditures"?
 - Anything that Generates a Credit
 - Software Development Costs (regardless of whether or not it's eligible for the credit)
 - Includes Costs that are NOT Credit Eligible
 - Labor
 - Materials & Supplies
 - Cost Recovery
 - Patent Costs
 - Management
 - Travel



IRC SECTION 174

- So, what do we do now?
 - Just don't take the R&D credit? (doesn't solve the problem)
 - Plan accordingly
 - Call your legislators
 - Cross your fingers





INADVERTENT S CORPORATION TERMINATIONS

THE LLC/S CORP TRAP

PLR 202247004

- Tells us how the IRS will view S Corporations that are also LLCs that have operating agreements that are inconsistent with S Corp rules
- How does this happen?
- Good news they'll forgive you
- Bad news it's expensive (like \$50k +)
- So, how do we avoid this?



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