



# FEI Arizona Chapter e-Newsletter

May 2017

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## Join us for the chapter meeting on

### Tuesday, May 9, 2017

at the Phoenix Country Club, 7th St. & Thomas

## SCHEDULE:

### Calendar of Events

#### 2016-17 Program Season - Special Events

**May 18, 2017**

Networking Breakfast Discussion  
Hosted by Moss Adams

**May 19, 2017**

Arizona Cyber Warfare Range  
Tour

Click here to register by May 3.  
*Absolutely no registrations can  
be accepted after this date  
because of security reasons.*

**4:00 p.m. - Meeting Choices:**

**Managing Through Change**

Presented by Robert Half Management Resources

**OR**

**CAREER SERVICES MEETING**

**LinkedIn for Executives**

Presented by Michael Swiszc, President - Phoenix CEO-CFO Group

**5:00 p.m.**

**Networking - Hosted Cocktails sponsored by**

#### 2017-18 Program Season - Dinner Meeting Dates

September 12, 2017

**6:00 pm**

Dinner Meeting



Brig. General Brook J. Leonard,  
Commander, 56th Fighter Wing,  
Luke Air Force Base

## The Cardinals' Philosophy

Greg Lee, CFO, The Arizona Cardinals

October 10, 2017

7:30 pm

November 14, 2017

Adjourn

November 2017 (date TBD)

CFO of the Year Awards

**RSVP's due by noon on Friday, May 5, 2017**

December 1, 2017

Holiday Party

**To register for the meeting, please click the link below:**

**[Register Now](#)**

January 9, 2018

February 13, 2018

Academic Excellence Awards  
Night

**Dinner Program -  
6:00 p.m.**

March 13, 2018

## The Cardinals' Philosophy

April 10, 2018

Greg Lee, CFO, The Arizona Cardinals

May 8, 2018

*All events are at the Phoenix  
Country Club unless otherwise  
noted.*

At our last program of the 2016-17  
season, Greg's presentation will focus  
on the core values of the Arizona  
Cardinals Football Club and their  
methods for sustaining success.



### Our Sponsors

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*Approved for 1 CPE credit; field of specialized knowledge*

### About Our Speaker

Gregory Thomas Lee is Chief Financial Officer/Chief Privacy Officer of the Arizona Cardinals Football Club and all related companies (the "Cardinals"). Mr. Lee is beginning his twelfth season with the Cardinals.

In his current role with the Cardinals, Mr. Lee's responsibilities include financing, banking, cash management, risk management, budgeting and internal financial projections, tax and internal/external financial reporting and HIPAA privacy compliance. Mr. Lee, with the assistance of his 11 member team, has implemented advanced budgeting and financial projections systems, comprehensive executive reporting products, variable ticket pricing models, stadium heat map analysis, paperless disbursement processing, standardized general ledger closing procedures, new employee benefit programs, and corporate card program. Additionally, Mr. Lee works closely with the National Football Club on various detailed League mandated reporting requirements and currently serves on the League's insurance sub-committee. In past years he has worked closely with the Arizona Sports and Tourism Authority and Global Spectrum on various issues including the facility use fee and event settlements. Mr. Lee came over to the Cardinals from Deloitte & Touche where as Senior Manager he led the Cardinals engagement team for 6 years. His over 10 years with Deloitte & Touche exposed him to various entities ranging from gaming/entertainment to

Eide Bailly  
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Protiviti  
Squaretree Software  
U.S. Bank  
Willis of Arizona

**Strategic Alliance**  
Arizona Growth Advisors  
Phoenix CEO/CFO

## Job Opportunities

Just a reminder that if you have a job opportunity that you would like to share with the Arizona Chapter members, please send that request to [admin@feiaz.org](mailto:admin@feiaz.org).

If approved, we will distribute that information to the members.

## FEI-AZ 2016-17 Board of Directors

### President

Larry Eisel

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### Past President

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governmental entities, including the City of Phoenix and Arizona Department of Transportation.

Mr. Lee is a certified public accountant in Indiana and Arizona and earned his bachelor's degree from Indiana University. Mr. Lee is a member of the American Institute of Certified Public Accountants and the Arizona Society of Certified Public Accountants.

Born in Valparaiso, IN, Mr. Lee resides in Chandler with his wife Jennifer and their two adopted dogs.

## **4:00 p.m. Meetings**

### Managing Through Change

Presented by Scott Zaremba, Division Director & Kyle Kiser, Associate Vice President & Senior Client Service Director - Robert Half Management Resources

When change occurs, whether it's getting promoted, managing a recent merger or dealing with a turbulent economy, it's up to a manager to support and guide employees through the transition process. The ability to lead and manage through challenging times is critical to a firm's long-term success. This presentation takes a look at how change affects employees and what steps managers can take to help staff adjust and thrive amidst change.

*Approved for 1 CPE credit; field of Personal Development*

## **CAREER SERVICES**

### LinkedIn for Executives

Presented by Michael Swiszczy, President - Phoenix CEO-CFO Group

We will be discussing the Social Media Tool "LinkedIn" and how Executives can utilize it. The presentation will highlight several of the main uses for LinkedIn including Job Search, Creating an Executive Profile, Connecting with Right People, Managing Your Network, Building Engagement with your Employees, Talent Acquisition and Business Development. You will learn to utilize this free resource to its full potential and how others are using it. Bring your questions and prepare for a great discussion with your peers.

*Approved for 1 CPE credit; field of Personal Development*

### About Our Speakers

**Kyle Kiser** is a former Internal Audit and Public Company Readiness consultant with Protiviti. He has 8 years' experience as a practitioner and 7 years' experience in business development and project management. At Robert Half Management Resources he is an Associate Vice President & Senior Client Service Director where he supports clients in the

Paul Vadovicky

## FEI Arizona Chapter Website!

[www.feiaz.org](http://www.feiaz.org)

The 2016-17 Chapter  
Membership Directory is  
now on the website on the  
Members Only page.  
Access that page with your  
FEI national login  
information.

Please submit any changes  
to your information at  
anytime throughout the  
year.

### Policy Statements:

On-time reservations are due by 1 p.m. on the Friday before the meeting.

Reservations allow for ordering the right number of meals without waste and cost to the Chapter as well as avoiding the embarrassment of not having enough entrees.

If you make a reservation and subsequently must cancel, be sure to do so by the Thursday before the meeting.

Each member is allowed up to two "no shows" or late cancellations a year - it is understood that life happens. After two, the member (or his/her guest) is requested to pay for the dinner.

*Financial Executives International (FEI) is registered with the National Association of State Boards of Accountancy (NASBA), as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be addressed to the National Registry of CPE Sponsors through its website, [www.learningmarket.org](http://www.learningmarket.org).*

**Instructional method:** Group-Live  
**Recommended CPE Credits:** 1.0  
**Experience Level:** Basic  
**Prerequisites/advance preparation:** None

*For FEI CPE credit, one hour equals 50-minutes according to the NASBA*

execution and management of key projects and initiatives. During his tenure with Robert Half Management Resources, Kyle has successfully partnered with over 100 individual clients across various industries including Financial Services, Real Estate, Manufacturing, Legal, Technology, Non-profit, Marketing, Professional Services, Transportation, Senior Housing, and Education. These engagements have deployed over 300 consultants in support of business transformation, system implementation/integration, process improvement, regulatory compliance, and tactical staff augmentation. Kyle is a Certified Fraud Examiner and has his B.S. in Accounting & Finance from the University of Arizona.

**Scott Zaremba** is an accounting/finance professional with over 10 years of management experience within financial services and retail, all within Fortune 500 companies.

Scott currently serves as the Division Director for Robert Half Management Resources at the Phoenix - Biltmore location. Management Resources, along with Protiviti, represents a billion dollar consulting practice providing senior level accounting, finance, audit and business systems professionals on a project or interim basis. Scott has a B.S. - Finance and an MBA.

**Michael Swiszc** currently serves as a Senior Manager, Recruitment and Business Development with VincentBenjamin, Inc. specializing in the Direct and Contract placement of Accounting and Financial Professionals. With over 15 years of Executive Recruiting Experience, Michael has developed a vast network of professionals across Arizona

Michael is the President & Co-Founder of the Phoenix CEO-CFO Group. The Group's membership consists CEO, CFO, COO, CIO and other C-Level Executives. Michael is an avid "networker" and early adopter of LinkedIn. From building your network (Professionally and Socially), Michael has years of experience building and managing a network.



Robert Half Management Resources is the resourced based consulting division of Robert Half. In conjunction with Protiviti, we offer a choice of project solutions through a unique staffing and consulting hybrid model covering Governance, Risk and Compliance, Business Systems & Process Improvement, Loan Staff and accounting/finance Initiatives. Our global database of more than 3 million finance and accounting professionals allows us to provide you with the experienced, highly skilled personnel you need. We have the ability to provide a cost-effective fee structure through blended, variable resource deployment.

As former finance and accounting professionals ourselves, we understand your needs, and are able to help augment your current

*guidelines. Some state boards may differ on how many minutes constitute a credit hour. Contact your state board for more information. For more information regarding administrative policies such as complaint and refund, please contact our offices at 973.765.1029.*

**FEI-AZ Chapter**  
**Robin Hirth, Administrator**  
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**Chandler, AZ 85226**  
**480-496-4010**  
**admin@feiaz.org**

staff with highly skilled professionals on an interim basis or we can outline a specific Statement of Work on an engagement, providing you with increased visibility and end-to-end quality assurance through the project life cycle. With more than 145 offices, we are better able to provide professionals who live in your local market and avoid adding travel-related expenses to the total cost of your project. We can leverage our geographic footprint, large database and economies of scale to offer substantial savings, compared to large international consulting firms. Robert Half International was recognized on FORTUNE® magazine's list of the "World's Most Admired Companies." (FORTUNE, 2016).

## NAU Academic Excellence Awards Receptients Honored in April

Sponsored by CliftonLarsenAllen & RSM



l-r - Bryan Zall, RSM; Jeremy Obudzinaki, NAU; Robbie Molnar, FEI-AZ Board; Mitchell Minuto, NAU; Dr. Bob Kilpatrick, NAU Professor

One undergraduate and one graduate student from ASU, GCU, NAU, UofA & UofPhx were selected from the applications submitted & each recipient was awarded \$1,500. The award recipients from the other schools were honored in March.

FEI Arizona Chapter, 7225 W. Oakland Street, #1, Chandler, AZ 85226

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